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The National Partnership for Action to End Health Disparities

Spearheaded by the Office of Minority Health, the National Partnership for Action to End Health Disparities (NPA) was established to mobilize a national, comprehensive, community-driven, and sustained approach to combating health disparities and to move the nation forward in achieving health equity. Through a series of Community Voices and Regional Conversations meetings, NPA sought input from community leaders and representatives from professional, business, government, and academic sectors to establish the priorities and goals for national action. The result is the National Stakeholder Strategy for Achieving Health Equity, a roadmap that provides a common set of goals and objectives for eliminating health disparities through cooperative and strategic actions of stakeholders around the country.

Concurrent with the NPA process, federal agencies coordinated governmental health disparity reduction planning through a Federal Interagency Health Equity Team, including representatives of the Department of Health and Human Services (HHS) and eleven other cabinet-level departments. The resulting product is the HHS Action Plan to Reduce Racial and Ethnic Health Disparities, launched simultaneously with the NPA National Stakeholder Strategy in 2011. The HHS plan outlines goals, strategies, and actions HHS will take to reduce health disparities among racial and ethnic minorities. Both documents can be found on the Office of Minority Health web page at http://minorityhealth.hhs.gov/npa/.

Ohio’s Response to the NPA

In support of the NPA, the Ohio Commission on Minority Health (OCMH), an autonomous state agency created in 1987 to address health disparities and improve the health of minority populations in Ohio, sponsored a statewide initiative to help guide health equity efforts at the local and state levels.

In Phase I of this initiative, OCMH sponsored a series of nineteen Local Conversations on Minority Health throughout the state. The purpose of these gatherings was to carry out community-wide discussions on local health disparities in which health needs could be identified and prioritized from the community’s perspective, and strategies could be generated toward local action plans to address minority health needs. Sixteen of the Local Conversations were geographically-based and were held in the state’s large and small urban regions. In addition, three statewide ethnic health coalitions convened ethnic-specific Local Conversations for Latino, Asian American, and Native American groups which brought in representatives from these populations across the state.

In Phase II, the Local Conversations communities continued broad-based dialogues on health disparities and refined their local action plans. The Erie County Health Disparity Reduction Plan in this document is a result of this process. The initial phase of the Local Conversations on Minority Health was facilitated by Agape Love Ministries. Phase II of the process was completed by the Minority Health Coalition of Erie County.

Minority Health Coalition of Erie County

The Minority Health Coalition of Erie County was established in 2007 to help address the health disparities, known and unknown, in Erie County. Originally named the Minority Health Task Force
of Erie County, the name was changed to promote the teamwork and diversity of the group to potential new members and the community at large. The coalition was originally started by the Erie County Health Department to engage and learn from minority community members how best to implement programs to address health disparities in the community. Membership is open to anyone with interest in identifying and working to decrease health disparities in the minority communities in Erie County.

**Mission Statement**

“Address health disparities in the minority population by monitoring health indicators, facilitating the acquisition of needed services and programs and promote health behaviors through education and participation.”

**Vision Statement**

“The Minority Health Coalition of Erie County aspires to create togetherness and promote good health traditions one family at a time.”

**Geographic Scope**

The geographic scope of the project is Erie County located in the North Central region of Ohio bounded on the north by Lake Erie, with particular emphasis on the city of Sandusky. The estimated 2011 population of Erie County is 77,079. About a third of the county’s population (25,793) resides in Sandusky.

**Socioeconomic Profile of Erie County and Sandusky**

The population of Sandusky is more racially/ethnically diverse than the county as a whole.
Mortality Rates

African Americans experience higher rates of mortality from chronic illness than other racial/ethnic groups. Between 2006 and 2008, the age-adjusted mortality rates were higher for African Americans with heart disease, cancer, and diabetes than for any other racial/ethnic group. Heart disease mortality rates were higher for African Americans and Latinos in Erie County than for their counterparts in the state.

Local Conversations on Minority Health

Phase I

The Sandusky Local Conversation on Minority Health, called Prosperous Health Local Conversations Listening Tour, was held at Agape Love Ministries on October 18, 2008. The event was preceded by a health fair that offered health information and health screenings to the community, and many of the participants in the health fair also attended the Local Conversation that followed. Approximately 145 individuals attended and they represented local churches, health service providers, and community leaders. Participants in this event identified 25 needs in the areas of the Resources, Services, Capacity Building, and Infrastructure and developed strategies to address the needs identified.

Phase II

Phase II of the Erie County/Sandusky Local Conversations on Minority Health, Phase II brought together 30 community leaders including Sandusky City Commissioners, Erie County Commissioners, Perkins Township Trustees, representative from the Firelands Regional Medical Center, staff from the Erie County Health Department and members of the Minority Health Coalition of Erie County. The group rated each of the 25 strategies identified by the community and developed action steps for the top rated strategies.

Health Disparity Reduction Plan

The Health Disparity Reduction Plan presents strategies in the order in which they were ranked, beginning with the highest ranking strategy.

RESOURCES

1. Create easier-to-read health information pamphlets and brochures.

2. Create health education resource materials that use visual aids to explain health issues.
   a. Work with the Health Department, schools, Ohio Department of Jobs and Family Services and churches to develop health education material defined by:
      · Target age groups
      · Health issue by age group
   b. Develop a process for easier/better distribution of pamphlets and brochures.
   c. Develop a project to have students create and proof read health education resource materials.

3. Initiate/learn about health screening programs that have an automated follow-up process.
   a. Get health care providers involved.
   b. Conduct health fairs.
   c. Find a way to automate follow-up via today’s technology.
4. Generate more advertising to highlight 211 and other health resource information services through diverse means such as marketing through community organizations (e.g., visiting nurses, United Way).

5. Provide self-advocacy training for consumers (e.g., encouraging patients to take someone with them to interpret health information, giving them information on what questions to ask and the need to take their medical history to the appointment).

6. Encourage area health service providers to provide information and updates on their programs to the area 211 service.

7. Offer more health screenings in different locations.

SERVICES

1. Carry out health-related transportation research on “Best Practices” in other communities.
   a. Assess the current health-related transportation situation via Sandusky Transit.
   b. Use the results of the assessment to show need for grant funding.
   c. Recruit a coordinator to assemble Best Practices materials and manage health-related transportation plans.
   d. Investigate funding sources for coordinator position.
   e. Reallocate resources based on today’s needs (Care-A-Van).
   f. Work to provide health-related transportation to people in need in the community such as people that don’t own a car, can’t drive, and can’t afford a taxi or transportation on SPARC (Sandusky Perkins Area Ride Connection).

2. Mount coordinated community health awareness and prevention campaigns for particular diseases.
   a. Identify partnership and points of interest in advance.
   b. Develop a relationship with one large media source.
   c. Use the Minority Health Coalition of Erie County as the primary vehicle for community awareness, partnership, and prevention campaigns.
   d. Explore the possibility of funding through programs at the Erie County Health Department.
   e. Involve the Interdenominational Ministerial Alliance (IMA), the Ohio Department of Jobs and Family Services (JFS), social agency clients, the Sandusky City Commission, businesses, and the Chamber of Commerce in the health awareness and prevention campaigns.

3. Increase health education and health promotion programs for school-age children, e.g., sex education at earlier age.
   a. Develop short videos that teachers can show to their students.
   b. Use Social Marketing media such as Facebook, MySpace, Twitter, or Skype, for health education and health promotion efforts.
   c. Consult with BGSU Education Department to develop or locate students to provide volunteer support for this initiative.
d. Get community “givers” together to help support health education and health promotion efforts.

e. Involve all new moms in health education and health promotion efforts.

4. Increase the number of programs with a health promotion/disease prevention emphasis, particularly ones that provide transportation.

   a. Involve the local transportation task force in health disparity discussions.
   
   b. Support the initiation or expansion of health programs such as “Stand Like A Man”; e.g., assisting the group in making a videotape about their program.

CAPACITY BUILDING

1. Provide training for health care providers to make them more conscious of patient literacy levels and to urge caution in their use of medical language/jargon.

   a. Provide training for doctors by ethnic representatives from the physician community.
   
   b. Conduct Family Practice meetings for medical social workers and other specialty areas.
   
   c. Carry out literacy-related pre-service or in-service trainings for nurses and other medical staff and for health department staff.
   
   d. Encourage the use of programs already available on cultural sensitivity for continuing education credit.

   2. Identify advocates to accompany elderly patients to doctor visits.

   a. Approach existing groups such as Retired Senior Volunteer Corp, the Volunteer Center or Serving Our Seniors as volunteers or for recruitment or training of volunteers.
   
   b. Seek funding for paid staff for longer term coordination of volunteers and clients.
   
   c. Market & recruit volunteers through the groups such as the Alzheimer’s Support Group who already perform these tasks for family.

3. Advocate for cultural competency training that teaches health providers that the end goal is to create satisfied consumers.

   a. Utilize groups such as the Mental Health Task Force, NAACP, Community Action Commission, and the Office on Aging to advocate for training.

   4. Involve kids and seniors in designing health programs.

INFRASTRUCTURE

1. Increase the number of community health advocate (CHA) programs.

   a. Identify existing CHA programs.
   
   b. Determine savings such as money or time achieved through CHA programs.
   
   c. Refine CHA programs that are already in place.
   
   d. Educate people to understand their rights and responsibilities as patients.

   2. Increase the number of basic health education programs in the community about diseases affecting the minority community such as sickle cell and diabetes.
a. Develop strategies to overcome apathy, denial, and perceptions that health prevention screening is not acceptable.

b. Utilize tactics that approach community members through family, neighborhood, or churches to encourage positive changes in eating habits, exercise, and increasing awareness of family health history.

c. Reinforce the fact that the responsibility for health is personal.

3. Advocate for national and state health insurance improvement policies and vote for candidates that support such policies.

   a. Use voter registration drives to allow citizens to decide.

4. Promote and support health professions training among local young people who may return to their home communities to practice.

5. Provide training on health-related technology, e.g., blood sugar monitors for seniors.

6. Hold more community conversations on health related disparities that involve a broad range of participants, e.g., hospitals, transportation, other counties, peer groups, representatives of each population and of youth and the academic community.

7. Ask the local hospital to recruit health professionals with a geriatric specialty.

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**Minority Health Attitudes and Beliefs**

Throughout the years, the minority community has conscientiously utilized the healthcare system of Erie County. In most instances the Erie county medical community has served minorities during medical emergencies because it is often the belief within the minority population that medical intervention be a last resort. Many minorities rely on homeopathic or natural remedies to address illnesses and disorders. Some rely on supernatural practices to maintain health and believe strongly in its power. Still others have strong religious faith and rely on Spiritual Powers to heal illnesses. In most cases, their faith in the healing power of God supersedes their faith in the medical community. As a result of their devotion to spiritual healing, lifesaving medicines, preventative screenings, or routine doctor visits may be forestalled which may result in delayed diagnosis and often advance stages of disease. It is easy for others to misunderstand these attitudes and beliefs of the minority population and deem their attitude toward healthcare as apathy or indifference.

— Submitted by a member of the Minority Health Coalition of Erie County