LEEP APPROVED EVALUATORS

For questions about REEP Evaluators, contact:
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(Revised 5/2022)
# Table of Contents

What is Research and Evaluation Enhancement Program (REEP)? ........................................... 3

REEP Approved Evaluators........................................................................................................... 4

- Holly Noel Bandy, M.ED., CHES.................................................................................................. 4
- Julius Beckham, Ph.D., M.P.A..................................................................................................... 5
- Angela M. Cameron................................................................................................................... 6
- Carla M. Clasen, MPH, RN.......................................................................................................... 7-8
- Edward Chiyaka, MSc., BSc....................................................................................................... 9
- Cathy Corcella, B.A.................................................................................................................. 10
- Deborah Crawford, M.S.W., M.A.P.A., L.S.W................................................................. 11
- Shara L. Davis, MA .................................................................................................................. 12-13
- Mittie Davis-Jones, Ph.D......................................................................................................... 14
- Jeffrey Lange, Ph.D.................................................................................................................. 15
- Karen H. Larwin, Ph.D............................................................................................................ 16
- Eunlye Lee, Ph.D..................................................................................................................... 17-18
- Cheryl L. Meyer, J.D., Ph.D..................................................................................................... 19
- Liz Piatt, Ph.D.......................................................................................................................... 20
- Lana Rucks, Ph.D..................................................................................................................... 21-22
- Jiunn-Jye Sheu, Ph.D., M.S.P.H., M.C.H.E.S................................................................. 23
- Jennifer E. Subban, M.U.R.P., Ph.D....................................................................................... 24-25
- Visobe Welch, M.B.A., M.P.A.................................................................................................. 26
- Celia Williamson, Ph.D............................................................................................................ 27
Research and Evaluation Enhancement Program (REEP)

What is the Research and Evaluation Enhancement Program? The Research and Evaluation Enhancement Program (REEP) is a uniform, culturally competent, and scientifically sound evaluation system for the minority health projects funded by the Ohio Commission on Minority Health (OCMH). Established in 2005, REEP brings together evaluation experts throughout Ohio who have experience evaluating health research projects. Its purpose is to promote health disparity research; facilitate community-academic partnerships; improve the evaluation of minority health promotion projects; and build the capacity of community organizations that provide health services to diverse populations. The “REEP Evaluation Guidance for Health Grant Proposals” is the evaluation model utilized by each of the Commission’s grant programs. OCMH grantees are mandated to establish a relationship with a REEP-approved evaluator before implementing one of the Commission-funded grants, such as Demonstration and Local Offices of Minority Health Grants. A REEP-approved evaluator is responsible for attending grantee site visits and conducting necessary data analysis and project evaluation to ensure the successful completion of all grant outcomes. REEP evaluators are assigned to various grant projects and contracted to engage, support, and assist grantees. REEP evaluators may not commit to more than two projects per OCMH funding area. REEP is led by a panel of seasoned evaluators to guide the technical assistance aspect of the program and provide support to REEP-approved evaluators.

A list of REEP-approved evaluators is provided to all OCMH grantees to assist them with identifying and contracting with an evaluator. Who are REEP Evaluators? Evaluators are selected based on their credentials, education, and minority health project evaluation experience. Approved-REEP evaluators must regularly engage with OCMH grantees to ensure projects are thoroughly evaluated and all evaluation results are clearly communicated in quarterly reports to OCMH, as well as the REEP Panel. Qualified evaluators will demonstrate the following attributes:

- Communication Skills: REEP evaluators must work closely with grantees to monitor project evaluation; provide feedback on quarterly reports; assist grantees with the submission of quarterly reports; and discuss project evaluation plan during grantee site visits with OCMH.
- Flexibility: The time commitment of an approved evaluator depends on the evaluation needs of grantee. The quarterly report due dates, as well as site visit dates, are provided in advance. Be aware that project details may need to be modified during the grant cycle.
- Cultural Competency: Experience evaluating projects focused on racial and ethnic populations, along with demonstrated exposure to cultural competency concepts, are mandatory.
- Being Proactive: To ensure project success and the timely submission of grant reports, evaluators may need to reach out to assigned grantees, instead of waiting to be contacted by the grantee.

Are You Interested in Being a REEP-Approved Evaluator?
The Commission desires a diverse cadre of evaluators. OCMH seeks evaluators from various backgrounds, including academia, government, nonprofit, and community settings. If you are interested in this opportunity, please submit your CV/resume, and two work samples: fatimaperkins@hotmail.com. If you have any questions about the process, contact Fatima Perkins, REEP Director at 440.725.3421. Upon receipt of your submission, you will receive a response. For more information about the Ohio Commission on Minority Health, visit the OCMH website at www.mih.ohio.gov or email minhealth@ocmh.state.oh.us.
REEP Approved Evaluators

Holly Noel Bandy, M.ED., CHES

Contact Information

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Areas of Interest/Expertise

Interest: minority issues in the areas of health, education, and community
Expertise: Community outreach, partnerships, research, and evaluation.

Recent Projects

2019-Present Youngstown State University, Ohio - Research and Evaluation Associate Center for Human Services and Development (i.e., Ohio Department of Education grants, Ohio Department of Higher Education grants, Ohio Governor’s Faith-Based initiative grants)- Provided program management for various grants and community programs.

Youngstown State University - Supervised and managed YSU Explore Afterschool program staff and grant compliance, including budget management.

Ohio Department of Education grants, Ohio Commission of Minority Health grants, and Regional HUB grant)- Provided Evaluation services to community organizations and university staff/faculty.

2017-2019-Kent State University, Ohio -Outreach Program Officer -Developed, implemented, and evaluated programs that targeted mental health prevention education for Kent State University Students.

2016-2017-Akron Children’s Hospital, Ohio - Health Specialist - Assisted with the planning, implementation, and evaluation of various community outreach events including, identifying, and prioritizing community health needs. Acted as a liaison to organizations requesting hospital participation in community activities.
Julius Beckham, Ph.D., M.P.A.

**Contact Information**

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**Areas of Interest/Expertise**

Interest: minority issues in the areas of health, education, and
community
Expertise: public education, people with disabilities, psychology

**Recent Projects**

Beckham, J. (2016, April). *Fairborn, Ohio sign code comparison: Public policy research*
This project compared Fairborn, Ohio’s sign code ordinances to local and national sign code ordinances to find evidence if Fairborn’s sign code was too restrictive to business development.

Beckham, J. (2015, November). *Sunlight Village: Program Grant for Sunlight Village*
This project helped a local nonprofit to fund the Living Village Program. The goal is to increase the awareness and accessibility of preventive education and direct counseling to young ladies and young men (ages 14-25) about infant mortality.
Angela M. Cameron

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Areas of Interest/Expertise  
Interests: Motivational Interviewing, Sustainability & Funding

Licenses: 1100500 - Licensed Practicing Clinical Counselor through Ohio Counseling, Social Work, Marriage & Family Therapists Board  ➢ Licensed School Counselor through Ohio Department of Education

Recent Projects:  
Ohio Educators Workforce Grant – Ohio Department of Higher Education $200,000; Summer Learning and Afterschool Opportunities Grants; Cadence Care – Niles – Afterschool Expand; Cadence Care – Niles – Summer Create Angela M. Cameron - 5 - ;Cadence Care – Liberty – Afterschool Create; Cadence Care – Liberty – Summer Create; Ohio Urban Renaissance – Afterschool Expand ;Ohio Urban Renaissance – Summer Create; OCCHA – Afterschool Create; OCCHA – Summer Expand ; Lordstown – Afterschool Create ;Lordstown – Summer; United Way of Youngstown & Mahoning Valley – Professional Developments $6,380; Action for Leadership Professional Development $6,300 ; REEP Panel Evaluation $19,000;Leadership Summit – Trumbull County Mental Health & Recovery Board $8,250;Ohio Deans Compact – Dual Licensure Program $225,000; United Way Evaluation of 21st CCLC program $42,670;Ohio Deans Compact – Special Education $125,000;Ohio Deans Compact – Literacy $30,000 ;Institute of Educational Sciences Not Awarded; OhioCorp – Ohio Department of Higher Education $500,000 ➢ Innovative Approaches to Literacy ;United Way Not Awarded ; LaBrae Local School District Not Awarded ;Trio: Upward Bound Math & Science Not Awarded; Striving Reader’s Grant: Youngstown City School District Not Awarded ;Administration on Community Living – Administration on Aging Not Awarded; Building Youth Resiliency – TANF Funding $35,000; Ohio Department of Job and Family Services – TANF Funding $1 million.
Carla M. Clasen, MPH, RN

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Areas of Interest/Expertise
Interest: Minority issues in the areas of health, education, and community
Expertise: public education, people with disabilities, psychology

Recent Grant Projects

Evaluation of the Innovation Mission, Sisters of Charity Foundation of Cleveland
The Rucks Group is providing external evaluation for this project, addressing the questions of 1) to what extent did fellows gain skills necessary to develop and carry out innovations.
2) what program elements were most and least effective; 3) how did the stage and nature of the fellows’ ideas impact their success; and 4) what innovations were developed during the 18 months of the project and where are they headed after the fellowship. Methods include survey of the fellows, feedback from fellows re: professional development workshops, periodic interviews with the fellows and stakeholders of the project, and documents review.

Cleveland Office of Minority Health
The Rucks Group is providing external evaluation assessing to what extent the COMH is successfully meeting goals and outputs related to the five competencies identified by the Ohio Commission on Minority Health: 1) monitor and report the health status of minority populations; 2) inform, educate, and empower people; 3) mobilize community partnerships and action; 4) develop policies and plans to support health efforts; and 5) build sustainability for the local office. Methods include documents review, analysis of feedback from presentations done by the COMH, survey of Advisory Board members, and discussion with the Director of the COMH.

Evaluation of the Maternal, Infant, and Early Childhood Home Visiting Program Family Engagement and Retention Efforts in Ohio Department of Health
Measurement Resources Company (MRC) and The Rucks Group collaborated with the Ohio Department of Health to conduct an evaluation to assess the impact of how the
engagement of families affects retention of families in the home visiting program. Methods included observation of home visits, survey of families and home visitors. Analysis looked at the association of family characteristics, home visitor characteristics, and family engagement in home visiting with retention in the program.

Clasen, C. (The Rucks Group) (2014) *Evaluation of the Center for Allaying Health Disparities through Research and Education (CADRE) Central State University*

The purpose of the CADRE Project was to enhance research infrastructure and capacity at Central State University to increase faculty research and encourage minority students to pursue graduate studies in the biomedical sciences. The project had four major core foci: 1) enhancement of research facilities and technology; 2) strengthen organizational structure, administrative and research infrastructure; 3) enhance faculty research development and training; and 4) promote academic enrichment programs in basic research methodologies for students. Methods included documents review and faculty interviews.

*Design of an Evaluation Framework for Programs Targeted to Improvement of Minority Health*

A statewide multidisciplinary team generated a culturally appropriate evaluation system for use in assessing the outcomes of Commission-funded health promotion, disease prevention, and health education projects addressing the needs of African Americans, Asian Americans, Latinos, and Native Americans. A guidance manual has been prepared which identifies for grantees the process of developing a logic model and evaluation plan, specifies the need for outcome indicators that reflect actual behavioral change, and defines process indicators. The need for culturally appropriate evaluation methods is stressed, and examples of instruments that have been validated with minority groups are included.
Edward Chiyaka, MSc., BSc.

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Areas of Interest/Expertise
Interest: Health economics, health policy research and program evaluation using big data, survival analysis, and outcomes research.

Sample Recent Projects

Chiyaka, E. (2016, November). Pathways Innovative Intervention Evaluation. This is a community-based intervention which has existed for more than a year and is ongoing. The program targets adults who are at risk or have chronic conditions in the Toledo-Lucas county area and it seeks to improve healthcare access and health outcomes. Community Health Workers perform an assessment to determine the Pathways to be opened for each client who is enrolled into the program and all program activities are monitored through a central HUB. The HUB utilizes a “fee for performance” payment model where care coordinating agencies are paid based on specific, measurable outcomes they achieve with their clients. Results indicate that the program was successful in its first year.


This community-based intervention lasted one year and targeted pregnant women and their families in seven districts of Zimbabwe. Women who presented themselves for antenatal care were provided counselling services and were tested for HIV using portable point of care machines and results were given within a 20-minute window. The women and their families were provided with education on the importance of knowing their status to protect the unborn child. Results indicate that the program was successful, and it was scaled up to cover all districts in Zimbabwe.
Cathy Corcella, B.A.

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Areas of Interest/Expertise
Primary Care, Primary and Behavioral Health Care Integration, Health Disparities, Chronic Disease Management, Medication Assisted Treatment

Recent Evaluation Projects
Recovery Consultants of Atlanta: Health Resources and Services Administration Community Health Center Program 2015 Uniform Data System evaluation report

Charlotte Community Health Clinic: Health Resources and Services Administration Community Health Center Program 2015 Uniform Data System evaluation report

Firelands Counseling and Recovery Services: Substance Abuse and Mental Health Services Administration Primary and Behavioral Health Care Integration Cohort V and Cohort VIII grantee on-going evaluation

Firelands Regional Medical Center: Susan G. Komen for the Cure Northwest Ohio Affiliate community grant funding mid-year and final evaluation report.

Recent Grant Projects
- Health Partners of Western Ohio: U.S. DHHS Substance Abuse Expansion $677,083
- Recovery Consultants of Atlanta: U.S. DHHS New Access Point $1,206,667
- Charlotte Community Health Clinic: U.S. DHHS New Access Point $1,206,667
- Firelands Counseling and Recovery Services: U.S. DHHS Primary and Behavioral Health Care Integration $1,536,012
- Mental Health and Recovery Services Board of Seneca, Sandusky, and Wyandot Counties: OhioMHAS $298,514
- Bradfield Community Association: Ohio DOE $85,000
Deborah Crawford, M.S.W., M.A.P.A., L.S.W.

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Areas of Interest/Expertise
Program & Organizational Services for Doing Good Better
Assessment | Evaluation | Facilitation | Grant Research & Writing

Special areas of interest need assessment, program development, best practices research and logic model development.

Sample Recent Projects

2012 – 2016 - Extensive grant writing, needs assessment and proposal development for Transformative Consulting LLC. Projects include numerous Health Resources and Services Administration applications for federal funding for federally qualified health centers’ (FQHC) operations funding, dental service expansion and integrated care service expansion as well as Substance Abuse Mental Health Services Administration application for FQHC expansion of substance abuse/integrated care services.

2016 - Currently providing REEP evaluation support for Columbus Public Health’s Office of Minority Health funded by Ohio Commission on Minority Health (OCMH). My work includes reviewing program reports and materials, support for survey and other instrument development, logic model development and completing quarterly, annual, and bi-annual reports.

2011 – 2013 - Completed REEP evaluation support for Health Partners of Western Ohio (FQHC) – Empower Project. Final evaluation report submitted Sept. 2013 to OCMH. Project’s goal was to reduce risk factors associated with Type 2 diabetes using an eight-week curriculum in collaboration with American Diabetes Association. My work included reviewing descriptive statistics, assessing pre- and post-program changes, and completing quarterly, annual, and bi-annual reports.
Shara L. Davis, M.A.

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Areas of Interest/Expertise
Healthcare, human services, economic development, workforce development, higher education, human services, marketing and policy research, research design and application, secondary data sources, survey methodology, focus group facilitation, outcome-based program evaluation.

Sample Recent Projects
• Served as Assistant Director for Research for the Center for Urban Studies at the University of Akron
• Created and established a full-capacity research laboratory for the Center for Urban Studies at the University of Akron
• Taught undergraduate courses including Introduction to Government and Politics, Current Policy Issues, and Introductory Research Methods
• Established a full-service research center and cost recovery unit at Lorain County Community College within four years
• Has designed research studies using both quantitative and qualitative data collection techniques for more than 400 clients throughout Northeast Ohio over 25 years
• Is formally trained in public deliberation or civic and leadership engagement by nationally known organizations.
• Served as project director for Voices & Choices, an initiative of the Fund For Our Economic Future comprised of more than 80 philanthropic organizations throughout a sixteen-county region of Northeast Ohio.
• Was awarded a Key to the Region by the Northeast Ohio Area-wide Coordinating Agency.
• Was called upon by Ohio’s Chancellor of Higher Education to help design and facilitate the development of a new community college using innovative partnership models to serve the Mahoning Valley and eastern Ohio.
• Currently provides leadership for the Public Services Institute, the Joint Center for Policy Research, and the office of Institutional Effectiveness and Planning at Lorain County Community College
• Serves as Chair of the College’s Continuous Quality Improvement Council and Institutional Planning Council
• Serves on the Administrative Leadership Team, Human Resource Development Committee, Curriculum Council, Deans Council, and other committees.
• Manages the College’s operational system review and academic program review processes.
• Serves as the College’s liaison with local government officials and frequently provides leadership for large-scale, transformational change initiatives.
• Serves as convener and facilitator for Lorain County’s Health Improvement Plan of which infant mortality is a major focus area.
Mittie Davis-Jones, Ph.D.

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Areas of Interest/Expertise
Program development, program evaluation, proposal writing, public policy, urban development, urban diversity, educational policy, health disparities

Sample Recent Projects


Jeffrey K. Lange, Ph.D.

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Senior Research Project Manager
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Areas of Interest/Expertise


Teaching experience in Sociology, Criminal Justice, Urban Studies, and Geography.

Sample Recent Projects

- Lorain County Storm Water Management Implementation Options for More Effective & Efficient Storm Water Control (April 2010) with Shara Davis
- Lorain County Child and Family Health Services: Community Health Indicators Update (September 2011)
- Lorain County Health Status (July 2012) with Shara Davis
- Medina County Living Well Initiative – Asset Inventory Report (May 2015)
- Stocker Foundation Grant Impact Analysis (July 2015) with Shara Davis
- Cuyahoga Valley National Park Conservancy, Environmental Education Summer Academy Evaluation Results – Akron City School District (September 2015)
- Cuyahoga Valley National Park Conservancy, Environmental Education Summer Academy Evaluation Results – Addendum: Cleveland Municipal School District and Lorain City School District (September 2015)
- Gaining Early Awareness & Readiness for Undergraduate Programs (GEAR UP) Evaluation (November 2015) with Visobe Welch
Karen H. Larwin, Ph.D.

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University
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Areas of Interest/Expertise

Interest: Health education and behavioral intervention; community wellness and family wellness; adolescent choices and risky behaviors; healthy lifestyles and disease prevention.

Expertise: All areas of program, impact, and process evaluation. All areas of quantitative research and analysis including but not limited to measurement, survey design, research design, and advanced analytics. All areas of qualitative and mixed-method designs, include Delphi, Q-methods, Social Network Analysis

Sample Recent Projects

This project was funded by HRSA. The goal of this project was to provide a community wide wellness initiative that would result in slowing down the cost of employer provided health care. Results indicate that several untreated conditions were identified and treated, therefore reducing the likelihood of the need for catastrophic care if the individuals followed their maintenance plan. Participants indicated that the educational meetings helped them to change their behavior, increased their knowledge, and had an impact on their attitudes about health eating, exercise, and physician visits.

This is a state commission funded grant project was an educational initiative aimed at reducing the prevalence of diabetes through education and exercise. This is a community based intervention lasted two years and targeted students in the Akron Ohio area. Students were provided with education about nutrition, exercise, and the causes of diabetes. Results indicate that student’s knowledge and reported behaviors improved regarding their food/drink consumption and their daily activities.
Eunlye Lee, Ph.D.

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Eunlye Lee, Ph.D.
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44106
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Areas of Interest/Expertise

Areas of Interest: My overarching goal of research is to promote the health and well-being of low-income minority populations. Specifically, my research focuses on identifying multi-level risk and protective factors that influence health-related behaviors of low-income and high-risk Asian Americans. My long-term goal is to develop, implement, and disseminate community-based prevention and intervention programs that target chronic diseases such as obesity, diabetes, and cancer through close partnerships with community organizations.

Expertise: I have extensive experience in planning, implementing, and evaluating community-based prevention and intervention programs to address health disparities among low-income ethnic minority populations through close partnerships with community organizations in diverse settings. My current work at the Prevention Research Center for Healthy Neighborhoods focuses on developing web-based assessment tools of community readiness and capacity that can be used by front-line practitioners who are interested in implementing policy, system, and environmental (PSE) change interventions such as farmers’ markets for low-income populations. My major role in this mixed methods study include qualitative data collection and analysis, development of measures about community readiness and capacity for obesity prevention, evaluation of the assessment tools, and dissemination of findings.

In addition, I am well versed in quantitative analytic methods. I have received advanced statistics trainings, including Survival analysis, Structural Equation Modeling (SEM), and Hierarchical Linear Modeling (HLM) and applied these skills into my research. Particularly, my dissertation used competing risk models in survival analysis and examined the role of neighborhood disorder and neighborhood social capital in predicting cigarette, alcohol, and marijuana use initiation among low-income Latino and African American adolescents who resided a significant period of their childhood in a public housing in Denver, Colorado. Taken together, I am confident that I am qualified for a REEP evaluator aiming at promoting health disparity research through close community partnerships as well as sound evaluation of health promotion projects.
Sample Recent Projects


This manuscript describes a consensus-based modeling approach used to develop web-based assessment tools of community readiness and capacity that can be used by frontline practitioners who are interested in implementing farmers’ markets for low-income populations. Modeling methods included, Phase 1: qualitative study with community stakeholders to explore facilitators and barriers influencing successful implementation of farmers’ market interventions in low-income communities; Phase 2: development of indicators based on operationalization of qualitative findings; Phase 3: assessment of relevance and importance of indicators and themes through consensus conference with expert panel; Phase 4: refinement of indicators based on consensus conference; and Phase 5: pilot test of the assessment tool. Findings illuminate a range of implementation factors influencing farmers’ market PSE interventions and offer guidance for tailoring intervention delivery based on levels of community, practitioner, and organizational readiness and capacity. This study was supported by the Centers for Disease Control and Prevention (2B01OT009042-15) and the U. S. Department of Agriculture (award number G-1415-17-0847 and award number G-1617-0452).


This report is an evaluation of a natural experiment involving the Denver, Colorado, Housing Authority (DHA), which since 1969 has operated public housing units located in a wide range of neighborhoods throughout the city and county of Denver. It explores the extent to which multiple dimensions of neighborhood context affect the physical and behavioral health, exposure to violence, risky behaviors, education, youth and young adult labor market outcomes, and marriage and childbearing of Latino and African American children and youth from low-income families. This report was prepared under U. S. Department of Housing and Urban Development (HUD) grant H-12612-CA.
Cheryl L. Meyer, J.D., Ph.D.

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**Areas of Interest/Expertise**
- Forensic Psychology
- Program Evaluation
- Maternal Filicide
- Corrections
- Research Methods
- Health Law
- Intrafamilial Conflict and Violence
- Public Health

**Sample Recent Projects**
**Professionals Accelerating Clinical and Educational Redesign (PACER),** Expanding the PCMH: An Inter-Professional Faculty Development Project with Wright State University and Community Partners. Oregon Health and Science University. 2015-present.


**Central State University,** Dayton, Ohio. (2011-2013). Evaluator for the K4L Youth Empowerment Program which was funded through the U.S. Department of Health and Human Services Office on Minority Health. Constructed surveys, conducted focus groups, analyzed data, and wrote reports.

**Ohio Fatherhood Initiative.** (2012-2013). Evaluator for the Ohio Department of Job and Family Services assessing programs throughout Ohio that have been funded by the initiative. Developed assessment tool, conducted interviews, analyzed data, and wrote reports.

**East End Community Services,** Dayton, Ohio. (2011 to 2013). Evaluator for "A Better Future" diabetes awareness program funded through the Ohio Commission on Minority Health. Constructed surveys and tracking forms, conducted focus groups, analyzed data, and wrote reports.
Liz Piatt, Ph.D.

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Areas of Interest/Expertise
Social psychological explanations for race disparities in physical and mental health; the role of patient and physician narrative in addressing racial health disparities; program evaluation with particular interest in programs aimed at reducing/eliminating race disparities in health.

Sample Recent Projects


Piatt, Elizabeth. 2008-2012. Evaluation of the Akron/Summit County Public Health Office of Minority Health (Commission funded project). This was a Commission funded project to complete both a formative and summative evaluation of a local office of minority health.

Piatt, Elizabeth. 2013-2015. The SWEET Life: A Diabetes Risk Reduction Program. Center for Health Equity at Summa Health, Akron Ohio. This was a Commission funded demonstration project to evaluate the effectiveness of a diabetes risk reduction program for two groups: African Americans and limited English proficiency.
Lana Rucks, Ph.D.

Contact Information

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Areas of Interest/Expertise

Interest: Evaluation theory, STEM evaluation, Education evaluation, Social psychology
Expertise: Development and implementation of evaluation plans, program improvement, qualitative and quantitative data analysis, research design, report writing, client communication.

Recent Sample Projects:

Evaluation of The Innovation Mission, Sisters of Charity Foundation of Cleveland
Five fellows were selected and supported to develop an innovative idea to address poverty in Cleveland. The Rucks Group is providing external evaluation for this project, addressing the questions of 1) to what extent did fellows gain skills necessary to develop and carry out innovations; 2) what program elements were most and least effective; 3) how the stage and nature of the fellows' ideas impacted their success; and 4) what innovations were developed during the 18 months of the project and where are they headed after the fellowship. Methods include survey of the fellows, feedback from fellows re: professional development workshops, periodic interviews with the fellows and stakeholders of the project, and documents review.

Cleveland Office of Minority Health
The Rucks Group is providing external evaluation assessing to what extent the COMH is successfully meeting goals and outputs related to the five competencies identified by the Ohio Commission on Minority Health: 1) monitor and report the health status of minority populations; 2) inform, educate, and empower people; 3) mobilize community partnerships and action; 4) develop policies and plans to support health efforts; and 5) build sustainability for the local office. Methods include documents review, analysis of feedback from presentations done by the COMH, survey of Advisory Board members, and discussion with the Director of the COMH.

Evaluation of the Maternal, Infant, and Early Childhood Home Visiting Program Family Engagement and Retention Efforts in Ohio - Ohio Department of Health
Measurement Resources Company (MRC) and The Rucks Group collaborated with the Ohio Department of Health to conduct an evaluation to assess the impact of how the engagement of families affects retention of families in the home visiting program. Methods included
observation of home visits, survey of families and home visitors. Analysis looked at the association of family characteristics, home visitor characteristics, and family engagement in home visiting with retention in the program.

**Evaluation of the Improving Pathways for STEM Retention and Graduation (IPSRG), Central State University**
The purpose of IPSRG is to increase the number of STEM majors, including military veterans, who successfully enter the STEM workforce or pursue advanced degrees by increasing the retention, persistence, and graduation rates through enhanced quality academic experiences. The purpose of the evaluative efforts is to capture information regarding the effectiveness of the implementation of activities for continuous improvement while also gathering evidence of the outcomes of the project. Methods include structured interviews with project staff and STEM instructors, survey of students, document review of relevant project materials, and collection of administrative data.

**Evaluation of the Center for Allaying Health Disparities through Research and Education (CADRE), Central State University**
Jiunn-Jye Sheu, Ph.D., M.S.P.H., M.C.H.E.S.

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Areas of Interest/Expertise
Health behavior intervention; adolescent health risk behaviors; survey methodology; program evaluation; statistics

Recent Projects

- Evans, N. & Sheu, J. J. The Relationships between Perceived Discrimination and Utilization of Mental Health Services among African Americans and Caribbean Blacks.
- Taylor, C., Sheu, J. J., Chen, H. S., & Glassman, T. Path Model Validation on the Intention to Administer PRN Opioid Analgesics for Pain Relief to Hospitalized Post-Orthopedic Surgery Patients.

Jennifer E. Subban, M.U.R.P., Ph.D.

**Contact Information**

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Associate Professor Urban Affairs
Director, Nonprofit Leadership Alliance
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**Areas of Interest/Expertise**

Interest: Community Development, Addressing Disparities in Urban Environments, Cultural Competence, Nonprofit/NGO, and Leadership Development

Expertise: Urban and Community Development
Community Building & Cultural Competence
Nonprofit/NGO Development
Community-Based Youth Leadership Development
Youth Leadership Development
Mentoring

**Sample Projects**

Supported HCAN in developing the logic model for their grant application on diabetes prevention. This includes a focus on both qualitative and quantitative measures. Was an integral part of HCAN’s project team to learn about their processes and provide input to ensure that the grant is being executed in ways that support its goals.

Subban, J. (2009 – 2016) TOTS (Taking Off to Success) Evaluator
Evaluate the TOTS program’s parenting component in terms of parent satisfaction with the program, evaluation of parents’ social capital currency, and process evaluation of the program from both parent and staff perspectives. Related work involves identifying program improvements to support families as they work to support their children’s academic success, including new elements for the model used (2-Gen Model) and inter-organizational relationships necessary to ensure that efforts yield the desired outcomes.

Subban (2015-2016). Wright LED Community-Based Youth Leadership Institute
Evaluation research on Wright LEAD South Africa, a Community-Based Youth Leadership Institute implemented with high school youth in Durban, South Africa. Instruments used.
Included a leadership survey, the Cross-Cultural Inventory Assessment, and focus group conversations.

Subban (2015-2016). Wright LEAD Community-Based Youth Leadership Institute
Developed a proposal for implementation of a new Community-Based Community Conservation & Community Mapping Institute for the Wright LEAD program to be implemented in Durban, South Africa. Conducted research on community-based conservation and community mapping and used the research to frame the Institute. Developed the evaluation plan for the project. This project extends existing Community-Based Youth Leadership Institutes offered to South African youth annually.
Visobe Welch, M.B.A., M.P.A.

Contact Information
Visobe Welch, M.B.A., M.P.A.
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Areas of Interest/Expertise
Health behavior intervention; HIV prevention, teen pregnancy prevention; survey methodology; infant mortality reduction, program evaluation

Sample Recent Projects
• REEP Panel member, assisting with oversight of the evaluation of Commission’s grant funded projects, 2015/2016
• Infant Mortality Reduction- evaluating the Child and Family Health Services Consortium of Lorain County focused on infant mortality, 2015/2016
• Dawson et al (2015) Building state, academic, and community partnerships to improve health outcomes for racial and ethnic minorities.
• Mercy Hospital, Ohio Commission on Minority Health funded Diabetes Education and Prevention Program, local evaluator
• Lorain County Urban League, Ohio Commission on Minority Health funded Diabetes Education and Prevention Program, local evaluator
• Lorain County Urban League, Ohio Commission on Minority Health funded Asthma Education and Prevention Program, local evaluator
• Urban Minority Alcohol and Drug Abuse Outreach Program (UMADAOP), federally funded/SAMHSA HIV/AIDS Prevention and Treatment Project, program evaluator.
• Lorain City, federally/SAMHSA funded, multi-partner, Community Resilience & Recovery Initiative to improve behavioral health outcomes for Lorain City Residents, program evaluator.
Celia Williamson, Ph.D.

Contact Information
Celia Williamson, PhD
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Areas of Interest/Expertise
Human Trafficking; Social Justice e.g., healthy disparities

Sample Recent Projects

2016 – present  Human Trafficking Research Project
Serve as PI on a statewide project assessing the implementation of a Human Trafficking Screening Tool and identifying those best practices in domestic minor sex trafficking prevention. In collaboration with Kim Jordan, JD Ohio State University; Anthony Talbott, University of Dayton; Peggy Adams, BGSU. Lead Research Associate: Sandy Sieben, MSW

2016 – present  Pathways Project Cincinnati
Serve as PI on a qualitative evaluation identifying those effective elements of reducing health disparities among pregnant women involved in the Pathways Program in Cincinnati, OH. Lead Research Associate: Faith Kelleher, MSW

2016- present  Pathways Project Columbus
Serve as PI on a qualitative evaluation identifying those effective elements of reducing health disparities among pregnant women involved in the Pathways Program in Columbus, OH. Lead Research Associate: Sandy Sieben, MSW

2016- present  Pathways Project Mansfield
Serve as PI on a qualitative evaluation identifying those effective elements of reducing health disparities among pregnant women involved in the Pathways Program in Mansfield, OH.